

**MINUTES
REGULAR MEETING OF THE BOARD OF EDUCATION
RIALTO UNIFIED SCHOOL DISTRICT
DR. JOHN R. KAZALUNAS EDUCATION CENTER
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

January 11, 2017

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m. by President Walker at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Dina Walker, President; Joseph Ayala, Member; and Nancy G. O'Kelley, Member. Edgar Montes, Clerk, arrived at 6:05 p.m., and Joseph W. Martinez, Vice President, arrived at 6:44 p.m.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Jinane Annous, Ed.D., Lead Innovation Agent; Education Services; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Senior Director, Personnel Services. Also present was Rosie Williams, Executive Secretary.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

There were no comments.

CLOSED SESSION

Upon a motion by Member O'Kelley, seconded by Member Ayala, and approved by a 3-0 vote, the Board of Education entered into Closed Session at 6:03 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/Reassignment of Employees (Government Code section 54957)

Administrative Appointments:

- Elementary Principal
- High School Assistant Principal

(Ref. E 1.1)

2. Student Expulsions/Reinstatements/Expulsion Enrollments
3. **CONFERENCE WITH LABOR NEGOTIATORS**
Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent, Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services, and Rhonda Kramer, Director, Personnel Services.
Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)
4. Review Liability Claim Numbers 16-17-07 and 16-17-09.
5. **CONFERENCE WITH LEGAL COUNSEL – Existing Litigation (Gov. Code § 54956.9(a)):**

Rialto Unified School District v. Project Management and Integration Service, LLC (Case No. CIVDS1518115)

Rialto Unified School District v. Educational Consulting Services, Inc., et al. (Case No. CIVDS1518116)

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Member Montes, seconded by Vice President Martinez, and passed by a unanimous 5-0 vote, Closed Session adjourned at 7:08 p.m.

OPEN SESSION RECONVENED – 7:08 P.M.

Members present: Dina Walker, President; Joseph W. Martinez, Vice President; Edgar Montes, Clerk; Joseph Ayala, Member; and Nancy G. O'Kelley, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Mohammad Z. Islam, Associate Superintendent, Business Services; Jinane Annous, Ed.D., Lead Innovation Agent; Education Services; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Senior Director, Personnel Services. Also present was Rosie Williams, Executive Secretary, and Jose M. Reyes, Interpreter.

PLEDGE OF ALLEGIANCE

Emely Cano, Kolb Middle School student, led the Pledge of Allegiance.

PRESENTATION BY KOLB MIDDLE SCHOOL

Kolb Middle School students Troia Upton, Matthew Rosario, Emely Cano, Lesly Cano, and Leslie Lopez performed *"Aura Lee."*

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in Closed Session the Board of Education, by a unanimous 5-0 vote, took the following action:

- Accepted the administrative appointment of Sarah Vielma as High School Assistant Principal, Eisenhower High School.
- Accepted the administrative appointment of Raymond Delgado as Elementary Principal, Kelley Elementary School.
- Accepted the temporary administrative appointment of Karen Good as Interim Elementary Principal, Kordyak Elementary School, effective January 12, 2017.
- Accepted the request for a leave of absence for classified employee #1990927, April 20, 2017 through May 25, 2017.
- Accepted the request for a leave of absence for classified employee #1489137, January 17, 2017 through May 31, 2017.
- Denied the request for a leave of absence for classified employee #1273327, January 17, 2017 through May 22, 2017.
- Accepted the request for a leave of absence for classified employee #1958527, January 17, 2017 through May 25, 2017.

ADOPTION OF AGENDA

Upon a motion by Clerk Montes, seconded by Member O'Kelley, the Agenda was adopted, as amended, by unanimous 5-0 vote by the Board of Education.

The Agenda was amended as follows:

On page 3 under section D. PUBLIC HEARING

1. Public Hearing: **Pupil** ~~Public~~ Textbook and Instructional Materials Programs

B. PRESENTATIONS

1. High School – District Student Advisory Committee (DSAC) Presentation

The following DSAC students shared information on activities held at their schools:

Alexis Rodriguez – Rialto High School
Gilbert Mosqueda – Carter High School
Keon Collins – Milor/Zupanic High School
Dorrien Hunter – Eisenhower High School

2. Elementary Spelling Bee 1st, 2nd and 3rd Place Winners

Superintendent Avila presented Certificates of Recognition to the following Elementary Spelling Bee winners:

Isaac Perez – Garcia Elementary – 1st place
Diane Ponce, Bemis Elementary – 2nd place
Aidan Keo, Bemis Elementary – 3rd place

3. Werner Elementary School Safe Walk to School Plan

Superintendent Avila conducted a PowerPoint presentation highlighting the Safe Walk to School Plan. The PowerPoint is attached, see pages (Ref. E 1.13 - Ref. E 1.20)

4. Key to the District from Vice President Joseph W. Martinez to Mr. Rod Campbell, Rialto Middle School Teacher

Vice President Martinez presented Mr. Rod Campbell, Rialto Middle School Teacher, with a Key to the District for his outstanding service to the Rialto Unified School District.

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Michael L. Calof, Attorney for Genevieve Nevarez, spoke regarding issues relating to her leave of absence.

Greg Bell, Athletes for Life, asked for support with his 12th Annual Summer Life Skills Camp.

Kalynne Brantley, Carter High School Senior, spoke regarding a service project she created at Carter High School called Helping Hands, providing clothing, toiletries, etc., for McKinney Vento students. She thanked everyone who provided support with this project.

Daniel Peeden, District Representative for Assemblymember Eloise Reyes, wanted to introduce himself and offer his services to the District and the community.

Enaz Wanzer, parent, expressed her concerns with issues she is having regarding her special education student.

Celia Zelaya-Saravia, representing Amigos Unidos, a support group for parents of children with special needs, expressed her gratitude to everyone who helped celebrate with them at the Christmas celebration for Special Education students, and for those who donated toys for the students. She also shared her belief that things are getting better in every aspect regarding Special Education.

Mirna Ruiz, parent, asked the Board to revise the policy allowing parents to have more time for parents to speak. She also asked that the Board have the Special Education team collaborate, communicate and consult with parents regarding their students instead of evade, fight or blame parents or each other.

Acquanetta Warren, Mayor of Fontana, spoke regarding her new educational initiative she is working on where cities, counties and schools work together to help our students. She will be forming focus groups in the next few months and would love RUSD's participation.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

Mirna Ruiz, parent, asked the Board to look into item (Ref. H 6.1) questioning why it was necessary to spend \$11,075 on a survey.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA). Rialto School Managers Association (RSMA)

Linda Silva, former CSEA President, shared her positive wishes for the new year. She acknowledged classified staff members who put in hours and hours of extra time in order to get the retro pay out to classified and management personnel. She stated that her term as CSEA President has ended and she wanted to thank the Board, Superintendent Avila, and administrative staff for all their help with the concerns and problems brought forth. She requested the Board, Superintendent Avila, and District administrators work one day as a job shadow along a classified staff member. Lastly, she introduced the new CSEA President, Raquel Torres.

Raquel Torres, CSEA President, introduced herself and shared that she looks forward to having a collaborative working relationship with members of the Board and Superintendent Avila.

Ron Fletcher, CWA President, wished everyone a Happy New Year. He congratulated Ms. Walker on her position as President, and Superintendent Avila for the Patriot Award. He shared that San

Bernardino City Schools is still working on selecting a Student Board Member. He is looking forward to substitute training this school year.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING

Upon a motion by Clerk Montes, seconded by Vice President Martinez, Public Hearing was opened at 9:24 p.m. by a unanimous 5-0 vote by the Board of Education.

1. Public Hearing: Pupil Textbook and Instructional Materials Programs

Upon a motion by Member Ayala, seconded by Member O'Kelley, Public Hearing was closed at 9:25 p.m. by a unanimous 5-0 vote by the Board of Education.

Upon a motion by Clerk Montes, seconded by Member O'Kelley, Public Hearing was opened at 9:25 p.m. by a unanimous 5-0 vote by the Board of Education.

2. Public Hearing: Williams Settlement Visits Fiscal Year 2015-2016 Annual Report

Upon a motion by Member O'Kelley, seconded by Vice President Martinez, Public Hearing was closed at 9:26 p.m. by a unanimous 5-0 vote by the Board of Education.

Upon a motion by Member O'Kelley, seconded by Clerk Montes, Public Hearing was opened at 9:26 p.m. by a unanimous 5-0 vote by the Board of Education.

3. Public Hearing: Pursuant to the requirements of Government Code and Board Policy, the initial 2017-2018 proposal submitted by the Rialto Education Association (REA), for an agreement between the Rialto Education Association (REA) and the Rialto Unified School District, Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

Upon a motion by Member O'Kelley, seconded by Clerk Montes, Public Hearing was closed at 9:28 p.m. by a unanimous 5-0 vote by the Board of Education.

CONSENT CALENDAR ITEMS

Upon a motion by Clerk Montes, seconded by Member O'Kelley, Items E – H5, H7, H11, H13 – J were approved by a unanimous 5-0 vote by the Board of Education. Items H6, H8, H9, H10 and H12 were voted on separately.

E. MINUTES

1. Approve the minutes of the Regular Board of Education Meeting held December 7, 2016.
2. Approve the minutes of the Special Board of Education meeting held December 16, 2016.
3. Approve the minutes of the Special Board of Education meeting held December 21, 2016.

F. GENERAL FUNCTIONS CONSENT ITEMS

1. Second reading of revised Board Policy 3555(a-h); Business and Noninstructional Operations: Nutrition Program Compliance.)
2. Second reading of new Board Policy 4331(a-c); Management, Supervisory and Confidential Personnel: Staff Development.)
3. Second reading of revised Board Policy 5126(a-c); Students: Awards for Achievement.)
4. First reading of revised Board Policy 4151, 4251, 4351(a-d); All Personnel: Employee Compensation.)
5. First reading of revised Board Bylaw 9010(a-b); Bylaws of the Board: Public Statements.

G. INSTRUCTION CONSENT ITEMS

1. Approve twenty (20) members of the Rialto High School softball team and five (5) coaches to attend the Ted Yoneda Classic presented by St. Mary's High School softball tournament in Stockton, California, from March 8-12, 2017, at an estimated cost of \$3,000.00, to be paid from Rialto High School athletic and ASB funds, at no cost to the District.
2. Approve twenty-one (21) members of the Rialto High School Varsity Cheerleading Squad and four (4) advisors/chaperones, to attend the USA Nationals Cheerleading Competition at the Anaheim Convention Center

from March 17-20, 2017, at a cost not-to-exceed \$5,300.00, to be paid from Rialto High School athletic and ASB funds, at no cost to the District.

3. Approve fifty (50) AVID students and five (5) chaperones to attend a trip on March 15-17, 2017, to the following universities: Fresno State University; University of California, Merced; University of California, Davis; Sacramento State University; University of California, Berkeley; Stanford University; and San Jose State, at a cost not-to-exceed \$10,000.00, to be paid from the College and Career Grant.
4. Approve the modified Educator Effectiveness Funds and Professional Development Plan for Gifted and Talented Education that was presented to the Board on April 20, 2016, for the 2015-2018 fiscal years, not-to-exceed the \$47,000.00 for Gifted and Talented Education and \$20,000.00 for the GATE/Science Summer Enrichment trainings both from Educator Effectiveness funding entitlement, effective from April 21, 2016 through June 30, 2018, for professional development and technical assistance to certificated staff.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from November 14, 2016 through December 12, 2016 (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the donations from SLP Communications, Veolia North America, Onyx Renewable Partners L.P., Walmart, Wells Fargo Community Support Campaign, Shoparoo, Wells Fargo Matching Gifts Program, The Way Bible Fellowship, Lifetouch National School Studios, Ohiopyle Prints, Inc., Positive Prevention Plus, Harvey and Andrea Marco, Ross Stores, Inc., Coffee Nutzz, Demolay Rialto Chapter, Dell Financial Services, L.L.P., Think Together, Inc., and Kennon & Associates, and request that a letter of appreciation be sent to the donors.
3. Declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.
4. Declare the specified surplus equipment and miscellaneous items from Nutrition Services as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

5. Approve an agreement with Coast 2 Coast Coaching for the 2016-2017 school year to provide Soccer/STEM activities for identified students at Dunn, Morgan, and Werner Elementary Schools, and Jehue Middle School, at a total cost not-to-exceed \$30,000.00, effective January 12, 2017 through May 4, 2017, to be paid from the General Fund, Title I, Part A.

Upon a motion by Clerk Montes, seconded by Vice President Martinez, Item H6 was approved by a unanimous 5-0 vote by the Board of Education.

6. Approve the increase in cost of \$6,075.00 to the September 21, 2016, Memorandum of Understanding (MOU) with WestEd to provide individual site reports as they relate to the access of and the administration of the California Healthy Kids Survey, the California School Staff Survey, and the California School Parent Survey, at a total cost not-to-exceed \$11,075.00, to be paid from the General Fund.
7. Approve an agreement with Casa Colina Children Services to provide compensatory Physical Therapy (PT) hours to Student No. 139046 and travel expenses between Casa Colina Children Services and LeRoy Haynes Non-Public School (NPS) in La Verne, California, effective January 12, 2017 through June 30, 2017, at a total cost not-to-exceed \$1,500.00, to be paid from the General Fund.

Upon a motion by Vice President Martinez, seconded by Member O'Kelley, Item H8 was approved by a unanimous 5-0 vote by the Board of Education.

8. Approve an agreement with Educational Achievement Services, Inc., for administration, staff, and/or parents from Bemis, Myers, Boyd, and Garcia Elementary Schools, and Kolb Middle School, to attend the Family Leadership Institute (FLI) Practitioners' Training Summit in Las Vegas, Nevada, from January 17, 2017 through January 20, 2017, at a total cost not-to-exceed \$14,000.00, to be paid from site Title I funds.

Upon a motion by Vice President Martinez, seconded by Member Ayala, Item H9 was approved by a unanimous 5-0 vote by the Board of Education.

9. Approve an agreement with Clay Counseling Solutions, effective January 12, 2017 through June 30, 2017, to provide small group counseling, individual assessment, and teacher/parent consultation to enhance the social and behavioral skills of student participants for a 10-week program, at a total cost not-to-exceed \$5,000.00, to be paid from the General Fund.

Upon a motion by Member Ayala, seconded by Vice President Martinez, Item H10 was approved by a unanimous 5-0 vote by the Board of Education.

10. Approve an agreement with Young Women's Empowerment Foundation to provide essential support services that reduce destructive barriers of youth at-risk from dropping out of school to the students of Frisbie Middle School, effective January 12, 2017 through May 19, 2017, at a total cost not-to-exceed \$15,100.00, to be paid from the General Fund.
11. Approve the use of the piggyback bid from Fullerton Joint Union High School District, Bid Pack 1516-15 with McGrath Rent Corps dba Mobile Modular, per Public Contract Code 20118, for purchase and/or lease of portable classroom buildings, as needed, to be paid from the General Fund and/or Fund 25, Developer Fee funds.

Upon a motion by Member Ayala, seconded by Vice President Martinez, Item H12 was approved by a unanimous 5-0 vote by the Board of Education.

12. Approve an agreement with Ludwig Engineering Associates, Inc., to provide civil engineering services for the addition of shade structures at the Rialto High School girls' softball field, at a total cost not-to-exceed \$3,400.00, to be paid from Fund 40, Special Reserve Fund.
13. Accept the grant from the Department of Resources Recycling and Recovery 2016-2017 Tire Derived Product Grants program in the amount of \$55,999.00, to be deposited into Fund 40, Special Reserve Fund.
14. Accept the FEDCO Classroom Enrichment Grant from the Center for Excellence in Mathematics and Science Teaching (CEMaST) of Cal Poly Pomona College of Science, in the amount of \$1,400.00, to be used for Rialto High School's Mathematics, Engineering, Science Achievement (MESA) Thematic Pathway.
15. Approve extending Bid No. T12-13-010 to American Logistics Company, to be paid from the General Fund and/or Categorical Funds.
16. Approve extending Bid No. T13-14-021 to First Student, to be paid from the General Fund and/or Categorical Funds.

I. FACILITIES PLANNING CONSENT ITEMS - None

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1165 for classified and certificated employees.

K. DISCUSSION/ACTION ITEMS

Upon a motion by Clerk Montes, seconded by Vice President Martinez, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

1. Deny Liability Claim Numbers 16-17-07 and 16-17-09.

Upon a motion by Member O'Kelley, seconded by Clerk Montes, Item K2 was approved by a unanimous 5-0 vote by the Board of Education.

2. Approve the agreement with Behavioral Autism Therapies, LLC to provide an Applied Behavior Analyst (ABA) aide to assist with current students' behaviors during the school day. This also includes the supervision cost of a Board Certified Behavioral Analyst (BCBA) to supervise the Applied Behavior Analyst (ABA) aide. The Individual Education Program (IEP) team approved these services for the remainder of the 2016-2017 school year and the 2016 Extended School Year (ESY), effective January 12, 2017 through June 30, 2017, at a total cost not-to-exceed \$50,000.00, to be paid from Restricted General Funds.

Upon a motion by Vice President Martinez, seconded by Clerk Montes, Item K3 was approved by a unanimous 5-0 vote by the Board of Education.

3. Adopt Resolution No. 16-17-21, Sufficiency of Standards – Aligned Textbooks and Instructional Materials.

Upon a motion by Vice President Martinez, seconded by Clerk Montes, Item K4 was approved by a unanimous 5-0 vote by the Board of Education.

4. Approve the Credit Recovery Courses that are aligned to the Common Core ELA, Mathematics Standards, Next Generation Science Standards, and Social Studies and will be utilized by all high schools in the district.

Upon a motion by Member Ayala, seconded by Member O'Kelley, Item K5 was approved by a unanimous 5-0 vote by the Board of Education.

5. Approve the hourly wage increase for AVID Tutors to \$11.50 an hour, effective January 1, 2017.

Upon a motion by Clerk Montes, seconded by Vice President Martinez, Item K6 was approved by a unanimous 5-0 vote by the Board of Education.

6. Approve the recommendations of the Administrative Hearing Panel (AHP):

ADMINISTRATIVE HEARING:

Case Number:

16-17-18

STIPULATED:

Case Numbers:

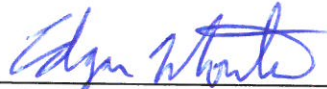
16-17-23

16-17-21

16-17-17

L. ADJOURNMENT

Upon a motion by Clerk Montes, seconded by Member O'Kelley, and approved by a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 10:13 p.m.



Clerk, Board of Education



Secretary, Board of Education



RIALTO UNIFIED SCHOOL DISTRICT

WERNER ELEMENTARY SCHOOL SAFE WALK TO SCHOOL PLAN

PRESENTED BY:
Cauhtémoc Avila Ed. D.
Superintendent

January 11, 2017

WERNER ES

CONCERNS

- Pedestrian and vehicular traffic (congestion)
- Vehicles and pedestrians in bus drop-off zones
- Multiple driveway entries
- Left-turn exits
- Supervision at Rails to Trails gate
- Drop-off on south side of Rialto Ave.

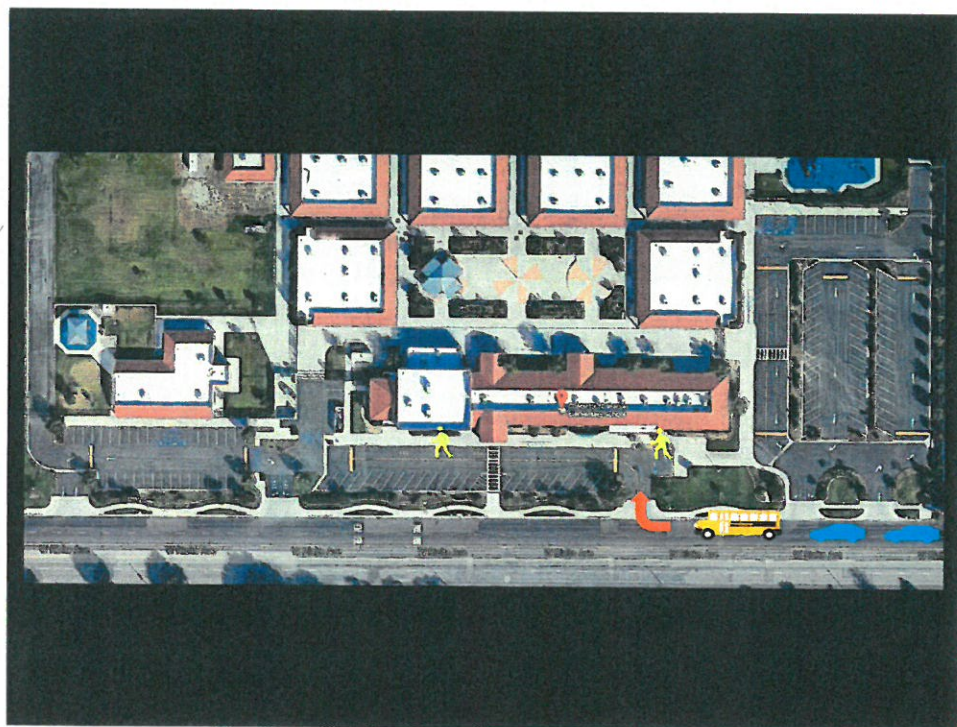
PROPOSED SOLUTIONS

- Redirect traffic flow
- Limit pedestrian and vehicular interaction
- Adjust Bus drop off location
- Limit or eliminate left-turns
- New pedestrian connector
- Provide supervision at gate
- Add traffic signage and painting
- Relocate staff parking

CONCERNS



(Ref. E 1.14)

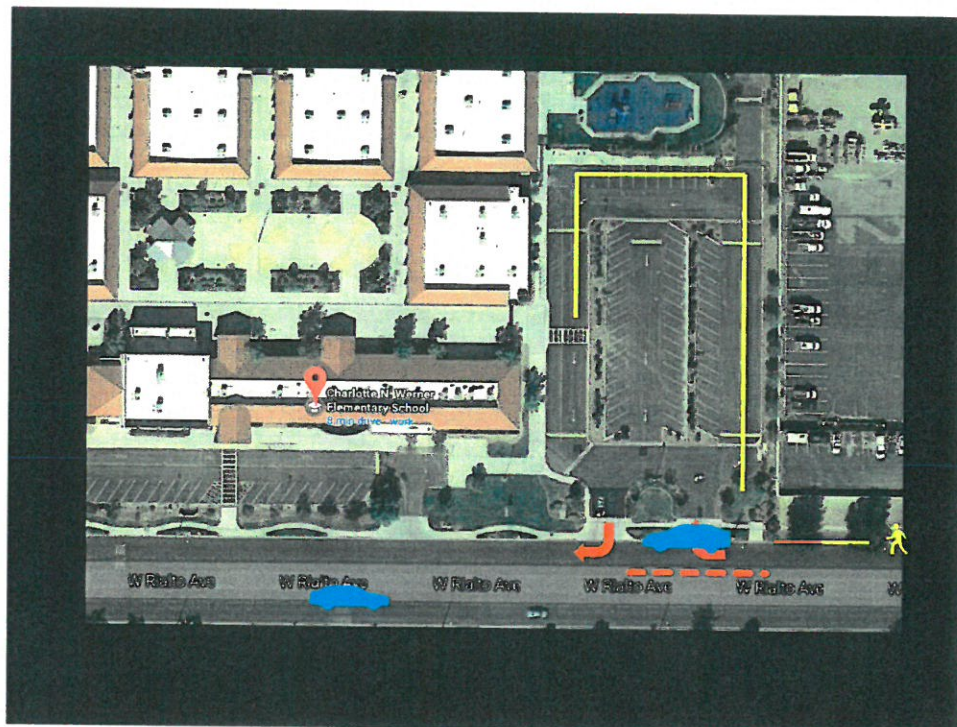


(Ref. E 1.15)

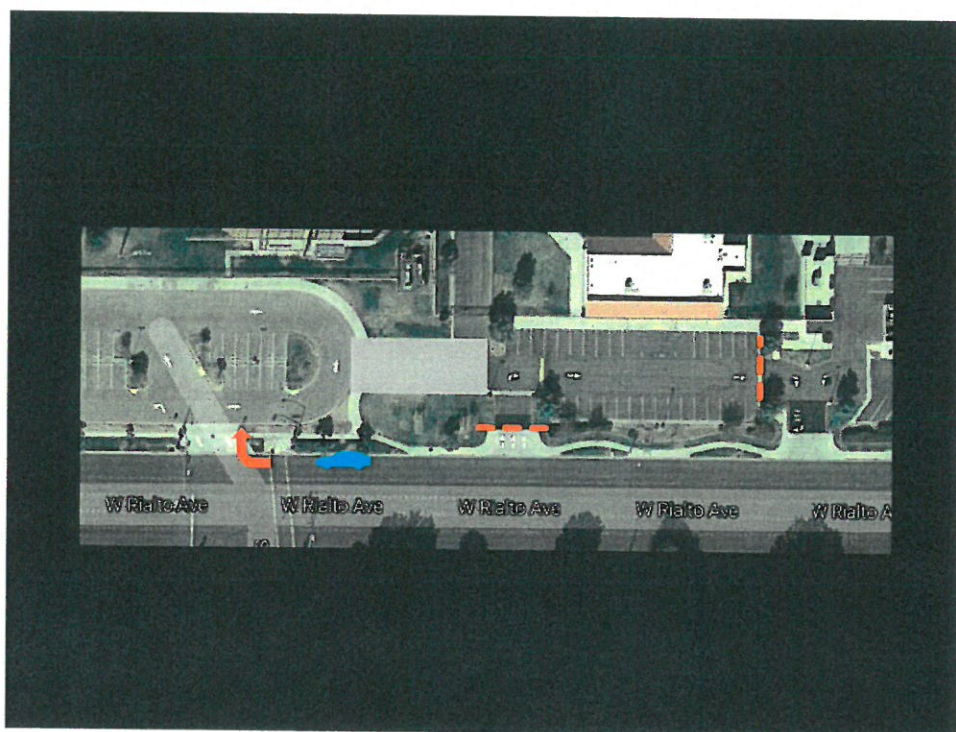
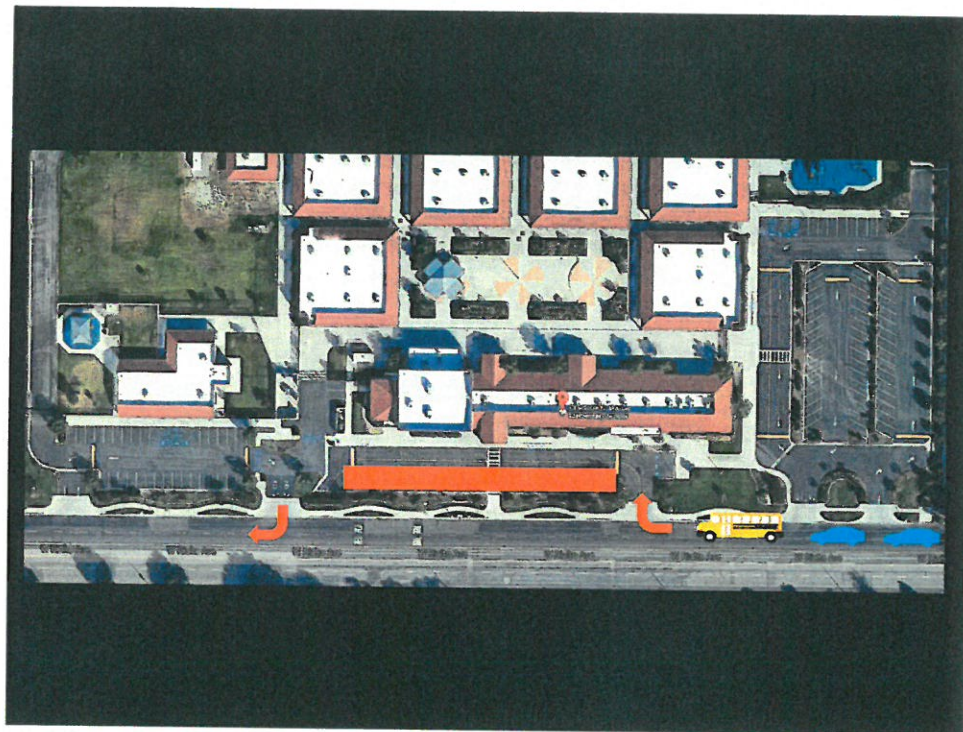


PROPOSED SOLUTIONS

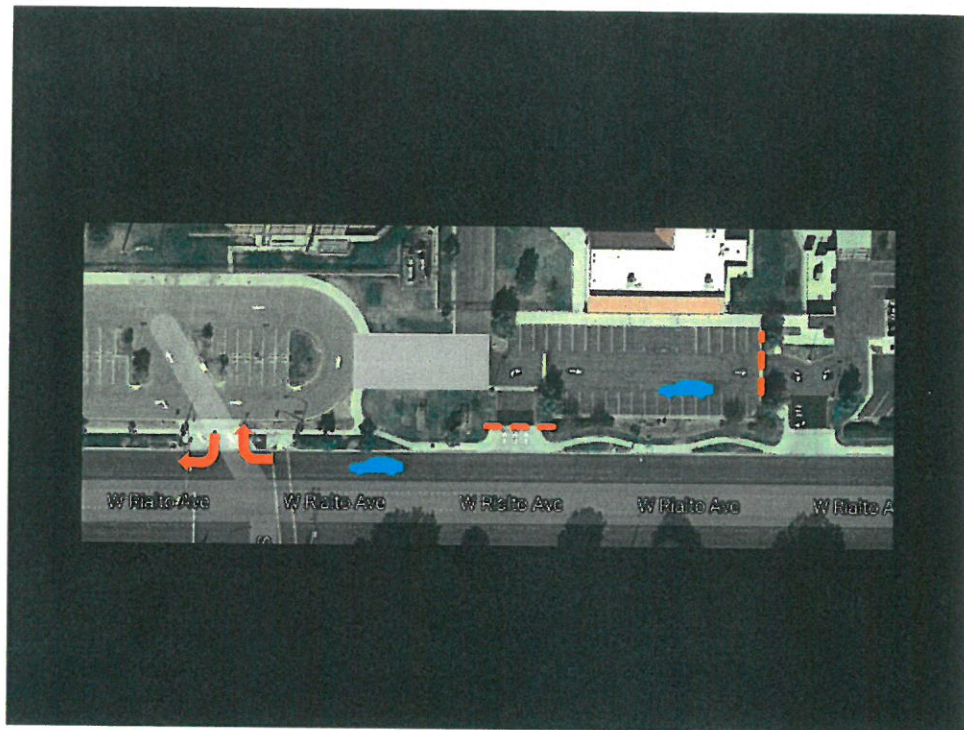
(Ref. E 1.16)



(Ref. E 1.17)



(Ref. E 1.18)



(Ref. E 1.19)

ESTIMATED COSTS

S-E	\$15,500	INSTALL CURB RAMP, GRIND SPEED BUMP INSTALL 5' WIDE SIDE WALK, INSTALL 3' HIGH CHAINLINK FENCE INSTALL RETAINING CURB, REMOVE SHRUBBERY AND MOW STRIP
S-W	52,500	NEW SIDEWALK AND CURB RAMP, REMOVE EXISTING CURB ISLAND & CREATE NEW CURB ISLAND, REMOVE EXISTING SIDEWALK & EXPAND PARKING, NEW ASPHALT DRIVEWAY, INSTALL DELINEATOR BARRIER INSTALL DIRECTIONAL PAVEMENT MARKINGS
N-E	48,300	INSTALL 5' WIDE SIDEWALK, INSTALL 3' HIGH CHAINLINK FENCE RELOCATE CHAIN LINK FENCE & GATE PAINT STRIPS AT CROSSING
MISC	15,000	INSTALL DELINEATOR OR BARRIER INSTALL DIRECTIONAL PAVEMENT MARKINGS, PAINT RED "NO STOPPING" STREET CURB, INSTALL SIGNS
FEES	26,900	ENGINEERING FEES
TOTAL	\$158,200	

Q & A